



Press Release

Hamburg, 08. May 2015

OTTO responds to child day-care centre strike in Germany with free on-site childcare

The online retailer OTTO is supporting employees during the day-care centre strike.

Since 8 May, preschool educators have been on permanent strike across Germany. To help OTTO employees hit by this situation the company is offering them several childcare options during this time.

OTTO has set up a system of free childcare at its location for children aged three and over. Preschool educators from an external agency provide childcare, while the company's canteen Kochwerk ensures the children are well fed.

The work-life balance has always had a high priority at OTTO. This is why for many years OTTO has provided a broad package of measures to provide childcare support to employees in challenging situations:

- with the agreement of their supervisor, parents can also bring their children to work with them
- employees can make use of an additional children's room at OTTO which combines a workplace and play area
- for parents of children aged under three, OTTO provides a service which places children in emergency situations with childminders or (partner) day-care centres

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VAT ID: DE 118 475 690 • local court of Hamburg, Commercial Register A 62 024 • General Partner: Verwaltungsgesellschaft Otto mbH • Hamburg, local court of Hamburg, Commercial Register B 13 762 • represented by: Hans-Otto Schrader (Chairman) • Dr Rainer Hillebrand (Vice Chairman) • Alexander Birken • Neela Montgomery • Petra Scharner-Wolff • Hanjo Schneider • Dr Winfried Zimmermann
Supervisory Board: Dr Michael Otto (Chairman)

- affected employees can make use of flexitime
- employees can work from their home office.

From the very first day of the strike, affected parents have made use of the various offerings at the OTTO campus in Hamburg.

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